

## **Wastewater CEUs for Certified Operators that Train Interns and Operators-in-Training (OITs)**

**Background:** DEQ's Operator Certification Program understands that mentoring a trainee often requires more time and effort than an operator's regular work load, and that "Mentoring involves a two-way learning process, where the mentor not only imparts knowledge but also gains new insights and perspectives from the mentee's experiences and questions" (Kram, 1985). Furthermore, "The act of mentoring can serve as a reflective process for the mentor, who, through explaining concepts to their mentee, deepens their own understanding and acquires new knowledge (Ragins and Kram, 2007). Finally, DEQ recognizes the need to incentivize operators to be willing to train OITs and interns, so we will now grant CEUs to operators that provide hands-on training to interns and OITs at their systems.

- How many CEUs can you attain this way every 2-year renewal period?: **Up to 1.0 CEUs**
  - Each hour of providing training is worth 0.1 CEU
  - **Training must happen during your specified renewal period to receive credit** (i.e. you must be a certified collection and/or treatment operator)
- **In lieu of a completion certificate**, you must submit a letter with your renewal application/fee from your supervisor on official letterhead that includes:
  - Your name
  - Date range during which the training was provided
  - Total number of hours of training that was provided (up to 10 contact hours)
  - Name of system
  - Signature of supervisor
  - \*OESAC number for this course

If you have questions, please contact: [opcert@deq.oregon.gov](mailto:opcert@deq.oregon.gov)